

# Green Bay Metropolitan Sewerage District Sustainability plan

Presented at the Wisconsin Wastewater Operators  
Association 44<sup>th</sup> Annual Conference

By

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And

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*Cleaning Water Today for Tomorrow's Generations*



**SYMBIONT**

# Agenda

- About GBMSD
- Strategic Planning Process
- Program development
- Outline of the program
- Where are we?



# About GBMSD

- Wholesaler of wastewater treatment services.
- 17 municipal customers (0 direct industrial customers)
- Service area of 285 square miles
- Two Wastewater Treatment Plants (WWTP), seven miles apart, discharging to Fox River.
- Green Bay WWTP – 30 mgd, 45,300 lbs/day Biochemical Oxygen Demand (BOD).
- De Pere WWTP – 8 mgd, 29,900 lbs/day BOD.

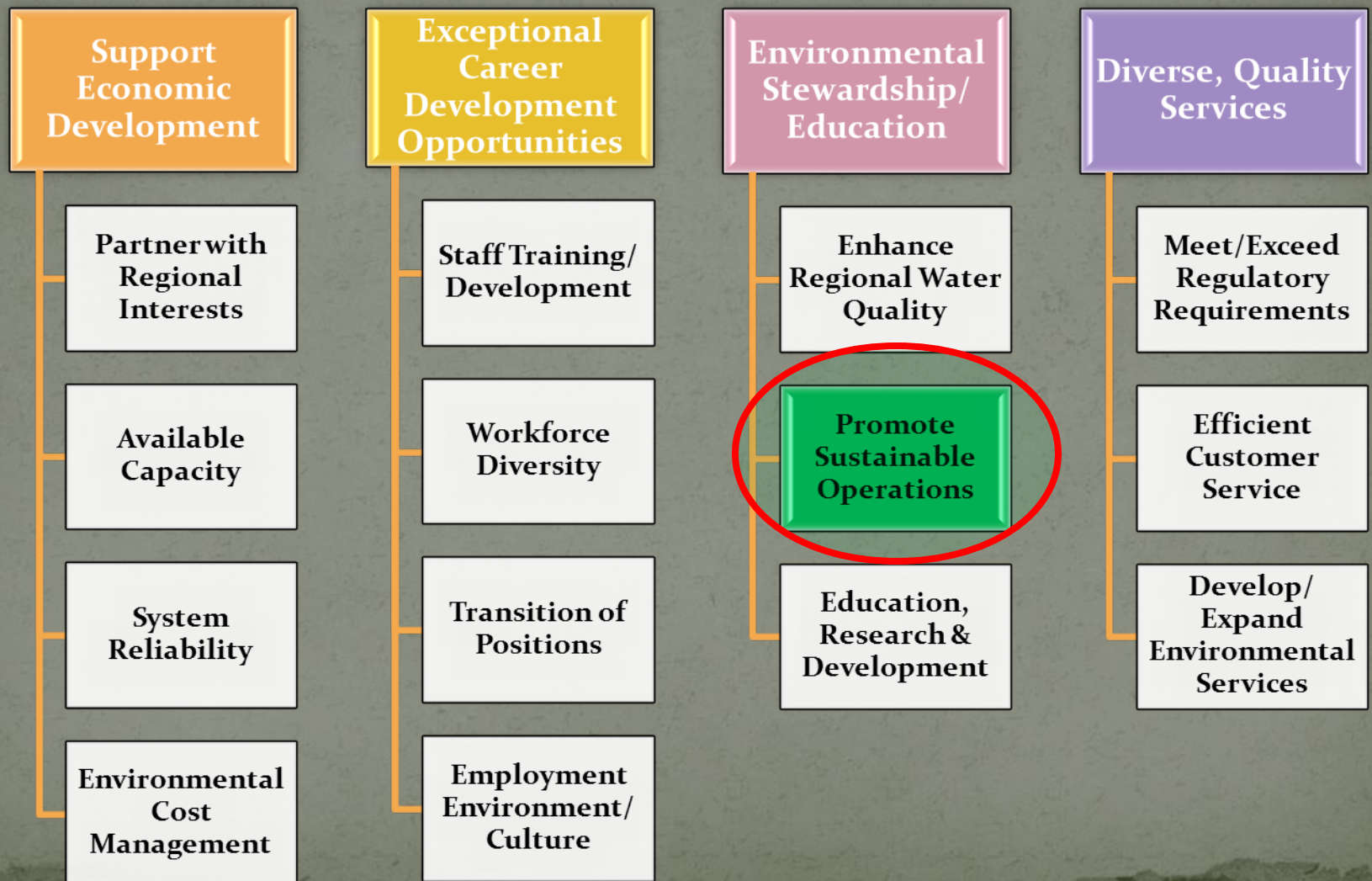


# Strategic Planning Process

- Strategic Planning process
  - Needed to address future
- Involved multiple stakeholders
- Established future goals
- Identified 14 strategic investments



# Strategic Investments:



# Strategic Planning Investments

1. Watershed-Based Planning
2. Services to Other Municipalities
3. In-District Sustainability
4. Risk-Based Asset Management

# Sustainability Plan Development

- Define Sustainability
- Engage Consultants
- Selection Process



# In-District Sustainability

## GBMSD's Definition:

Strategies that integrate economy, ecology, and social equity into daily decisions, policies, and practices to ensure a prosperous and healthy future for today and tomorrow's generations.

Highlights GBMSD commitment to “triple bottom line”.



# Engage Consultants

- Invited consultants to provide proposals
- Selected two respondents for interviews
- Selected on one firm, provided notice, received approval from the board August, 2010

# Program Development Process

- Task 1 – Education
- Task 2 – Technical Investigation
- Task 3 – Program formulation



# Education

- Two way street
- Conducted workshop on sustainability
- Provided background information on key issues
- Conducted phone interviews with selected individuals
- The focus was to lay a foundation for program formulation

# What is Sustainability?

- Decisions are made by evaluating the three E's
  - Economy - Maximize your potential for revenue
  - Ecology - Minimize your environmental footprint
  - Social Equity – Improve your quality of life



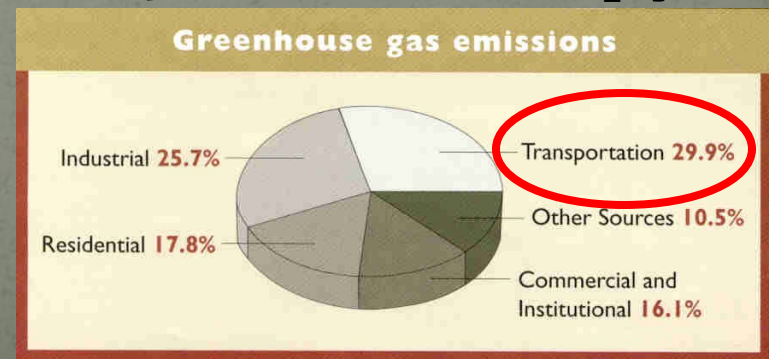
# Small, Simple Wins

- Turn off lights when you leave a room
- Turn off computers when not in use
- Don't heat or cool buildings not in use
- Use programmable thermostats
- Utilize natural lighting wherever possible
- Go electronic - reduce paper, become more efficient
  - Monthly newsletter
  - Company letters
  - Customer and vendor billing
  - Commission meetings

# Employee Incentive Programs



- One gallon of gas = 1 lb of CO<sub>2</sub> emission
- Cut one 10-mile (reduce 10lbs of CO<sub>2</sub>) trip a week
- 90 staff members  
= 900 lbs of CO<sub>2</sub>/week  
or 43,200 lbs of CO<sub>2</sub>/year





# Why?

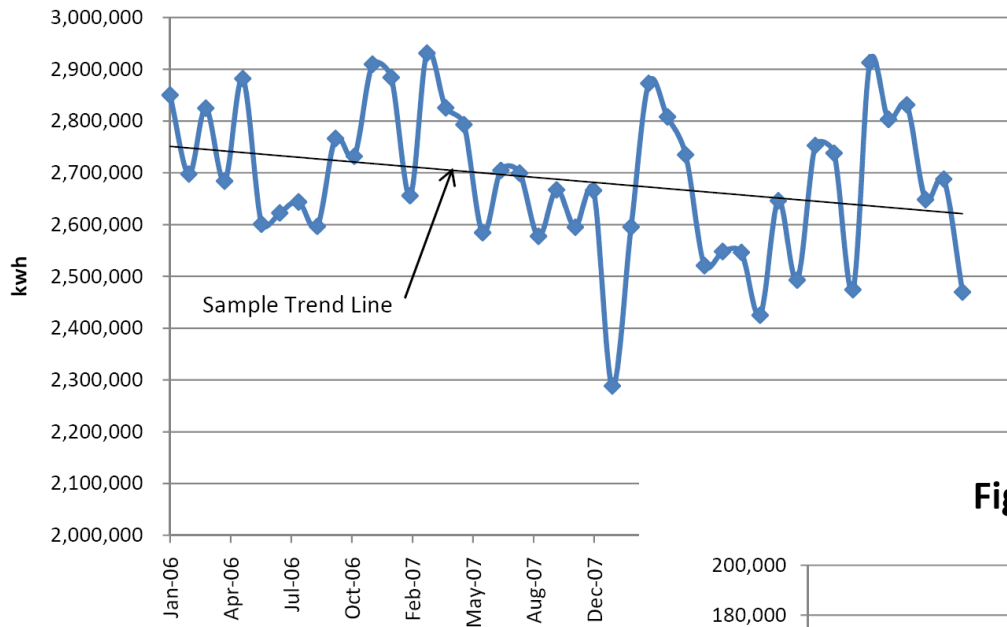
- Healthy, rested, and well-trained employees means:
  - Staying with the company
    - Buildup collective knowledge
    - Contribute to long-term stability
    - Reduce recruitment costs
  - Performing better and producing more
  - Bringing ideas and showing enthusiasm
  - Lessening sick time use
  - Creating a positive environment for everyone to want to work here

# Technical Evaluation

- Review plant records
- Prepare summaries to be used in plan formulation
- Rearrange data in different ways to review results.
- Some examples:

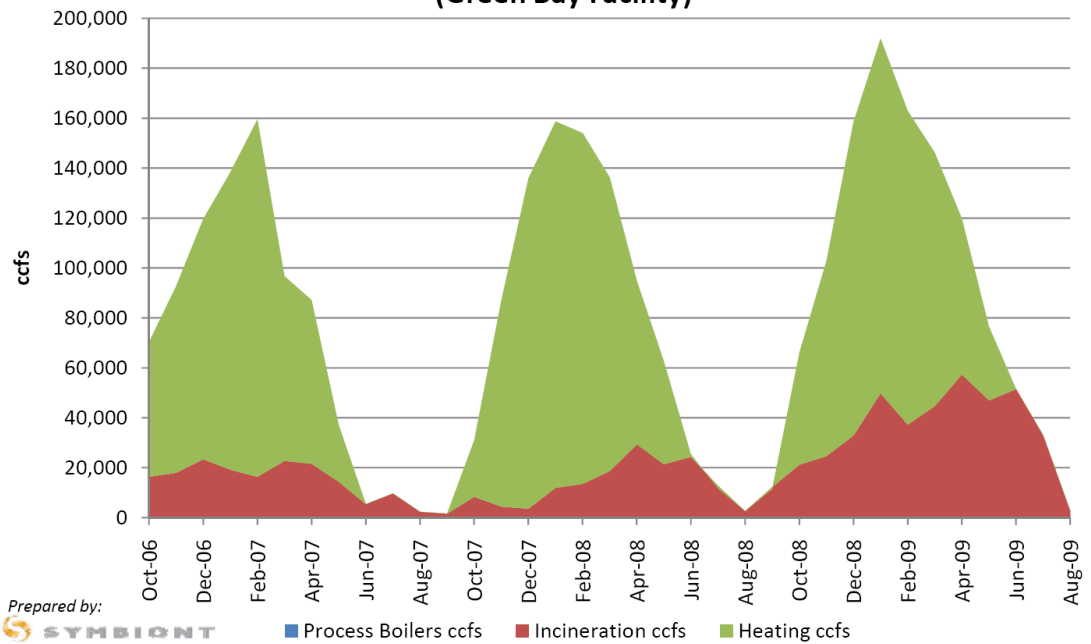


**Figure 4: Electrical Energy Usage  
(Green Bay Facility)**



Prepared by:  
  
 Rebecca Vanderbeck, 11-13-09

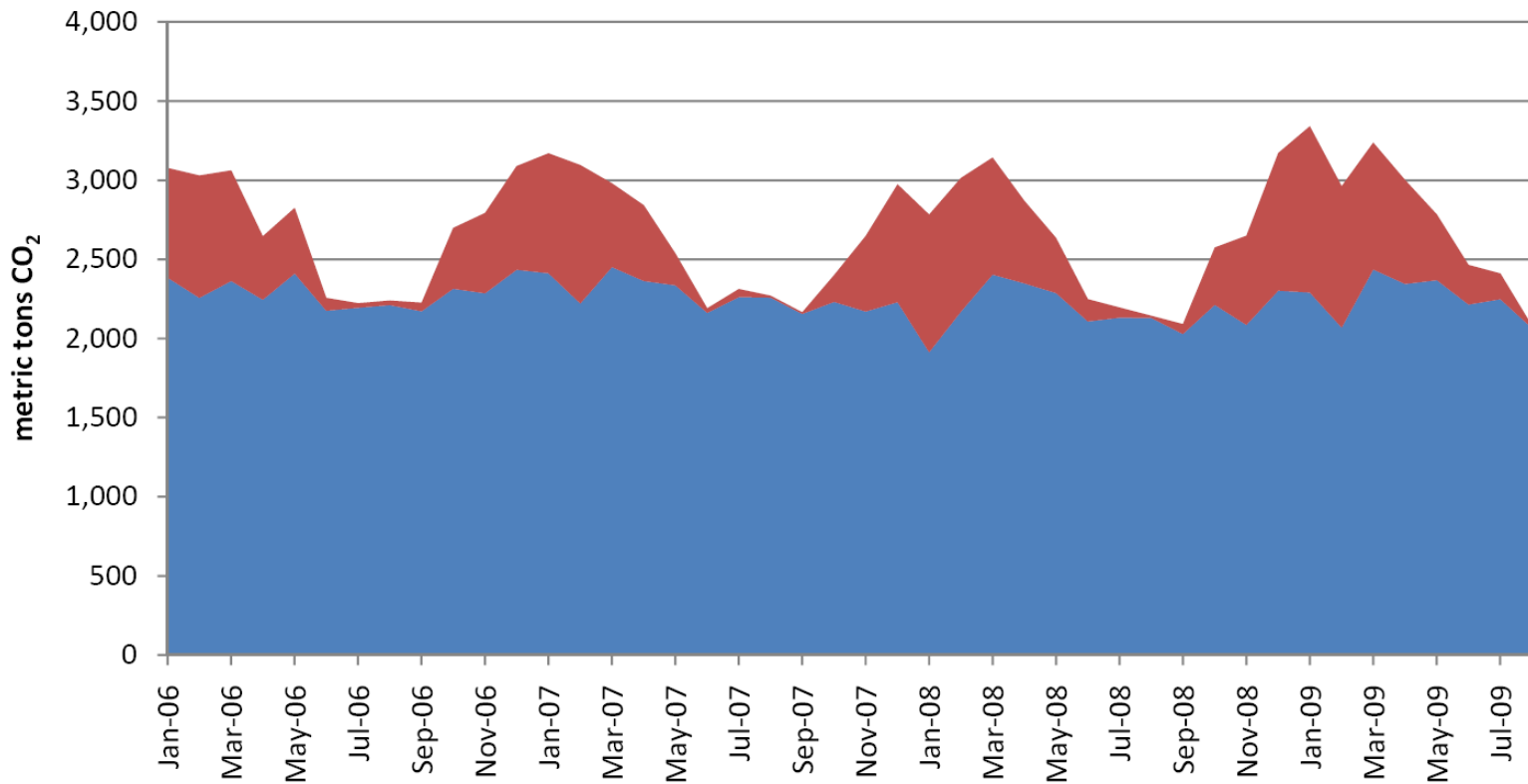
**Figure 12: Natural Gas Usage  
(Green Bay Facility)**



Prepared by:  
  
 Rebecca Vanderbeck, 11-13-09

■ Process Boilers ccfs ■ Incineration ccfs ■ Heating ccfs

**Figure 14: Greenhouse Gas Emissions  
(Green Bay Facility)**



Prepared by:

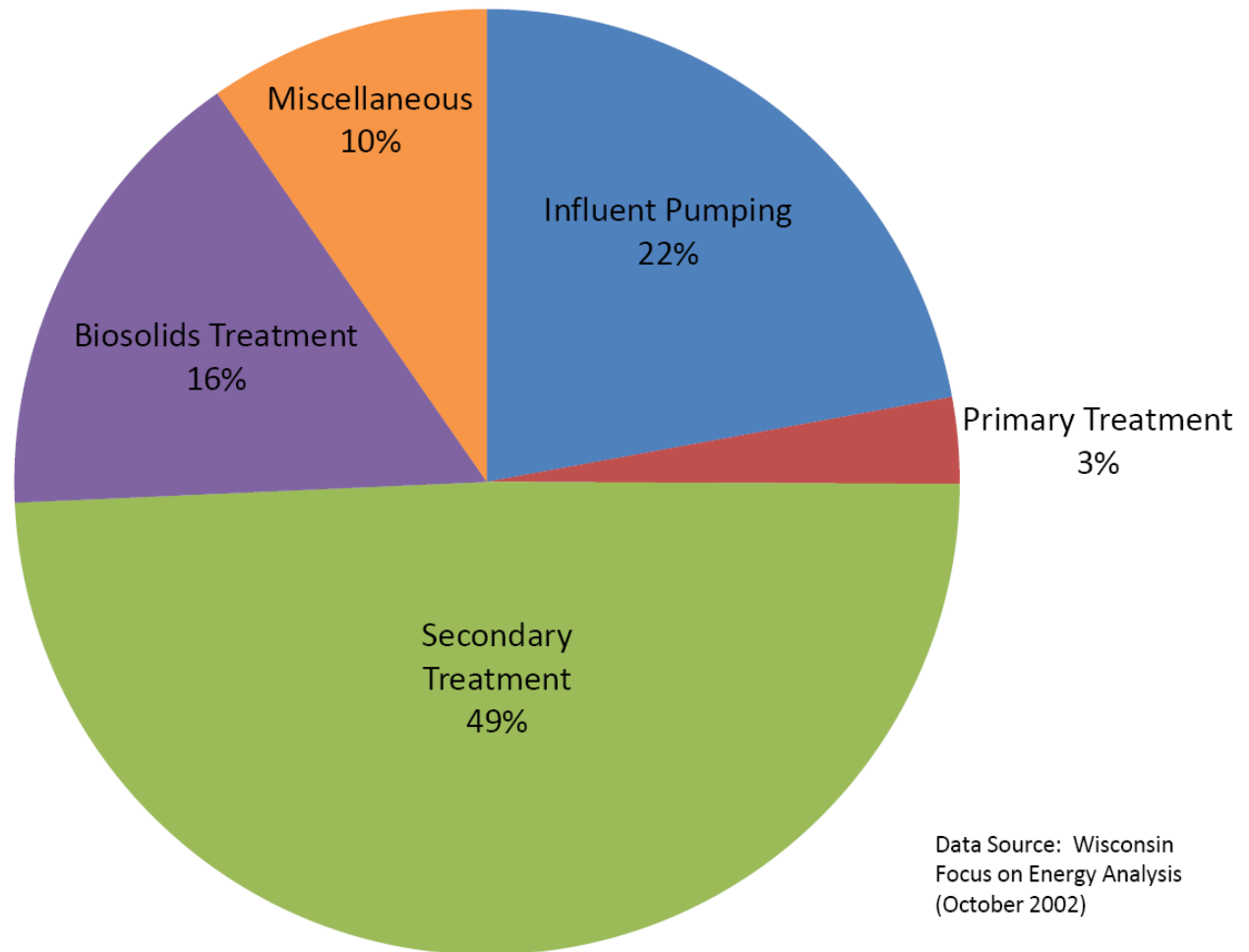


Rebecca Vanderbeck, 11-13-09

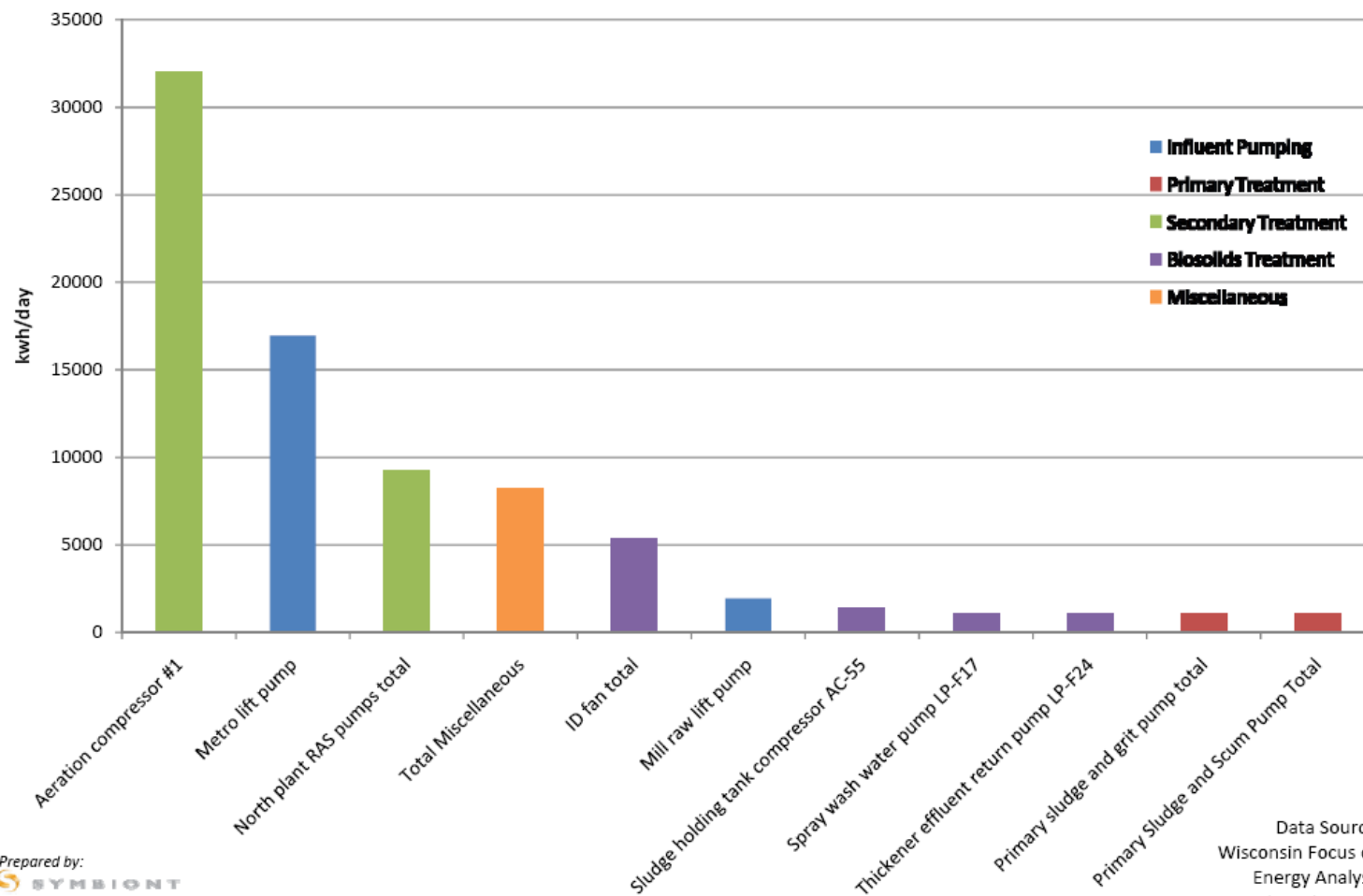
■ Electrical Usage   ■ Natural Gas Usage



**Figure 6: Percent of Total On-site Energy  
(Green Bay Facility)**



**Figure 7: Top Sources of On-site Energy Use**  
(Green Bay Facility)



Prepared by:  
**SYMBIONT**  
Rebecca Vanderbeck, 11-13-09

Data Source:  
Wisconsin Focus on  
Energy Analysis  
(October 2002)



# Systems update

- GBMSD recently replaced the anoxic zone mixers.
- The result lowered the energy associated with secondary treatment.
- Energy reduction estimate at 196,584 KWH per year (40% reduction).
- Equal to eliminating one 30 Hp motor.

# Program Formulation

- Critical Step – Brainstorming workshop
  - Need representation from all areas
- Next – develop plan outline, share with team
- Next – develop draft plan, share with team
- This process must be iterative!
- The process must engage all team members!



# Commitment to Sustainability

- GBMSD has already provided a lot of direction by
  - Defining sustainability
  - Having a strategic plan with investments
  - Committing to “triple bottom line”

# Outline of the Plan

- The plan consists of 6 parts:
  - Introduction
  - Goals
  - Structure
  - Timeline
  - History
  - Next Steps
- The key elements are Goals and Structure



# Goals

- Baseline measurement
- Evaluate energy efficiency
- Create energy conservation policies
- Create sustainability training
- Incorporate into decision-making
- Standardize
- Create recognition program

# Structure

- Project Management
- Office and Building Operations
- Plant Operations
- Human Resources
- Financial
- Communications and Outreach

# One Example – Triple Bottom Line

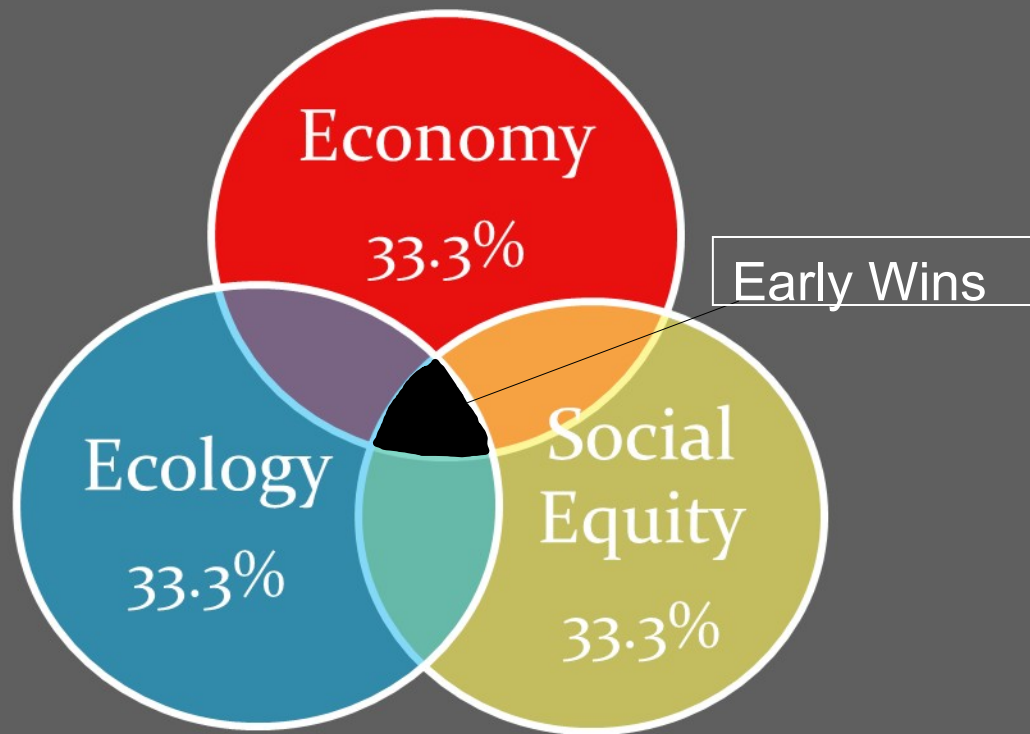
- GBMSD is committed to applying this into decision making
- How to weight each element?
- One approach – consider each strategic investment – how do they relate to triple bottom line?



# Matrix of investments

Strategic Investment	Ecology	Economy	Social Equity
Partner with Regional Interests	X	X	
Available Capacity	X	X	
System Reliability	X	X	
Environmental Cost Management		X	
Staff Training Development			X
Workforce Diversity			X
Transition of Positions			X
Employment Environment Culture			X
Enhance regional Water Quality	X		
Promote Sustainability	X	X	X
Education, Research & Development			X
Meet/Exceed Regulatory Requirements	X		
Efficient Customer Service		X	X
Develop/Expand Environmental Services	X	X	
Totals	7	7	7
Percentage	33.3%	33.3%	33.3%

# Results



# Where are we?

- Final Plan Complete
- Elements of the plan already advancing:
  - HR employee evaluation forms include sustainability
  - Large scale projects being identified
  - Energy savings evaluation of operations is beginning
  - Potentially working with UW-Green Bay internship program
- Management Systems Development needed



# Thank You!

## Contact Information



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