GEORGE F. BERNAUER AWARD

The WWOA’s Bernauer Award was created in memory of Mr. George F. Bernauer following his death in an automobile accident October 8, 1958 at the age of 48. Mr. Bernauer began his employment with the Wisconsin Board of Health on February 5, 1940 and was promoted to the Central Office in 1942 as a Public Health Engineer.

During that time, he held increasingly responsible duties, including serving as the Board of Health engineering consultant to consulting engineers on sewage works designs and to municipalities on sewage works operations and maintenance.

The Award was first presented at the Sewage Works Operators’ Short Course at the University of Wisconsin – Madison. A course Mr. Bernauer taught and regularly participated in. His innovation and practical solutions were highly regarded by operators throughout the State of Wisconsin.

Requirements

1. The Bernauer Award is presented annually to a qualified municipal, industrial or institutional wastewater plant operator, administrator, or an educator in the State of Wisconsin.
2. The principal purpose of the George F. Bernauer Award is to stimulate improvements in the field of wastewater treatment. Therefore, in view of the relatively large number of small wastewater treatment plants in the state, consideration shall be given to the resources available to the nominee.
3. The Award is available for presentation to both members and non-members of the Wisconsin Wastewater Operators’ Association.
4. Criteria for the Award shall include successful plant performance as indicated by operations records and/or outstanding contributions in the field of wastewater technology in the State of Wisconsin.
5. Officers or members of the WWOA board are not eligible for this award.

Revised 3/21
KOBY CRABTREE AWARD

Dr. Crabtree was born in Japan and was a survivor of the atomic bomb attack on Hiroshima. He moved to this country in 1945, and passed away in February 1993, at the age of 58. His formal education consisted of a B.A. in chemistry from Ohio Wesleyan University (1958), an M.S. in bacteriology (1963), and a Ph. D. in Bacteriology and Civil Engineering from UW-Madison in 1965. He joined the University of Wisconsin, Marathon Center in Wausau in 1966 and was Chairman of the Department of Biological Sciences from 1974 until 1993. He was made an Honorary Member of WWOA in 1986 in recognition of his never-ending support of the wastewater profession and the WWOA.

Dr. Crabtree was a “teacher’s teacher” who kept in touch with current developments in his field, yet was never too busy to offer advice over the phone to an operator who had an activated sludge problem. In everything he did he was knowledgeable, thorough and caring. Transfer of information and more importantly, the understanding of the information were of the utmost importance to him. His presentations to wastewater operators were not only enlightening but at the same time extremely entertaining.

The Koby Crabtree Award therefore is awarded to individuals who emulate the same traits in their everyday dealings with wastewater professionals. Transfer of technical information is the primary characteristic of this award but research and education in the wastewater field are equally important elements. Most critical is the ability to deliver this knowledge in a way that is understood by all who receive it. Dr. Crabtree specialized in microbiology of wastewater. Recipients of the Crabtree Award will all have their own area of expertise unique to that individual. What sets them apart is the manner in which they share this information freely and openly with all those they come in contact with.

Requirements:

1. Member WWOA in good standing for 5 years.
2. Nominee has a demonstrated track record of providing exceptional or outstanding educational contribution to WWOA or industry-wide.
3. The following criteria will be used:
   a. Recognized authority in his/her niche in the wastewater industry.
   b. Routinely shares his/her knowledge through presentations or written materials.
   c. Contributed to problem solving.
   d. Provides professional service regardless of compensation.
4. Officers or members of WWOA Board are not eligible for this award.

Revised 3/21
ALBERS-TEMPLETON SERVICE AWARD

The WWOA’s Albers-Templeton Service Award is presented each year to a person who has made an outstanding contribution to the WWOA in the areas of promotion, operation, management, program participation, or education.

In August 2019, the WWOA Board of Directors received a proposal to rename the Service award as a memorial to Leo Templeton, who passed at the age of 96 in July 2018, for his 55 years of service to WWOA. It is difficult to identify an individual (or individuals) whose contribution(s) to WWOA is so outstanding as to name an award after them, and the Board did not take this matter lightly. Leo Templeton and his long-time friend Pete Albers have both left their mark indelibly stamped on the evolution of WWOA. After much discussion, and in recognition that any discussion of Leo invariably has to include his long-time friend, traveling partner, and equally deserving member Pete Albers, the Board voted in May 2020 to re-name the Service Award as the Albers-Templeton Service Award beginning in October 2020.

Pete and Leo set examples and created a model of what service to an organization should be. They focused on providing opportunities for training and having a good time while doing so. It was always about service and friendship.

Leo and Pete have compiled a lengthy track record of WWOA accolades including the following:

<table>
<thead>
<tr>
<th></th>
<th>Leo Templeton</th>
<th>Pete Albers</th>
</tr>
</thead>
<tbody>
<tr>
<td>WWOA President</td>
<td>1980-81</td>
<td>1979-80</td>
</tr>
<tr>
<td>George F. Bernauer Award</td>
<td>1976</td>
<td>1992</td>
</tr>
<tr>
<td>Service Award</td>
<td>1997</td>
<td>2015</td>
</tr>
<tr>
<td>Honorary Member</td>
<td>2005</td>
<td>2006</td>
</tr>
<tr>
<td>50 Conference attendances</td>
<td>2017</td>
<td>2017</td>
</tr>
</tbody>
</table>

Requirements
There are several qualifying criteria that all nominees must meet in order to be considered for this particular award. All nominations received by the Awards Committee will be reviewed based upon these criteria; subsequently a formal recommendation will be forwarded onto the WWOA Board of Directors for approval. Qualifying criteria for the Albers-Templeton Service Award are as follows:

1. This person must be an active member of the WWOA for a period of ten years.
2. The efforts for which this person is being recognized may be from the current year or from previous years.
3. Officers or members of the WWOA Board of Directors are not eligible for this award.