WWOA ANNUAL CONFERENCE AWARDS:

1. **George F Bernauer**
Criteria include successful plant performance, and/or successful solution of important or complicated operational problems, and/or outstanding contributions in the field of wastewater technology in the State of Wisconsin. The nominee may be a municipal, industrial, or institutional operator, administrator, or educator in Wisconsin. It is not limited to WWOA members.

Award includes a plaque, framed certificate, complimentary banquet dinner and hotel for the evening of the banquet (if needed). *NOTE: The person who nominated the award recipient is responsible for letting the Executive Secretary know if the award winner needs a hotel room for the evening of the banquet.*

2. **Koby Crabtree**
Awarded to a WWOA member for excellence in *technical* support provided to others in the field of wastewater treatment. The individual should be a recognized authority in wastewater, share knowledge through presentation, contribute to problem solving, and provide service regardless of compensation.

Award includes a plaque, framed certificate, complimentary banquet dinner and hotel for the evening of the banquet. *NOTE: The person who nominated the award recipient is responsible for letting the Executive Secretary know if the award winner needs a hotel room for the evening of the banquet.*

3. **Service Award**
Presented to a person who has made an outstanding contribution to the WWOA in the areas of promotion, operation, management, program participation, or education. The nominee should be an active member of WWOA for a period of ten years.

Award includes a plaque, framed certificate, complimentary banquet dinner and hotel for the evening of the banquet. *NOTE: The person who nominated the award recipient is responsible for letting the Executive Secretary know if the award winner needs a hotel room for the evening of the banquet.*
4. **Newcomer of the Year**

Recognizes an operator, support staffer, or environmental technician with less than three years of experience as of August 1st of the year nominated. The nominee should demonstrate higher than average growth in their place of employment, a willingness to learn, innovation on the job, and exceptional enthusiasm for their profession. The nominator should be a supervisor, manager, peer, co-worker, or DNR personnel familiar with the day-to-day efforts of the nominee. WWOA membership is not required, and a two year membership or renewal is included in the award.

Award includes a plaque, framed certificate, and complimentary two-year membership to WWOA

5. **Regional Operator of the Year Awards**

Given out to someone who has demonstrated excellent plant performance, and/or successful solution to a problem, and/or contributions to the wastewater field. It is open to Wisconsin Certified operators of municipal, industrial, or institutional wastewater treatment facilities. The nominee should be a five year member of WWOA.

Award includes a plaque and a framed certificate.

6. **Membership Award**

Given to the person who had the most new members join WWOA for the year. This is determined by the website database. There is a report that we run every year called the Annual Membership Award Report.

Award includes a framed certificate.

7. **Lifetime Member**

A Life Member shall be one who has been an Active Member for 25 years or more in this Corporation or 25 years in the Wisconsin Wastewater Works Operators Conference and Wisconsin Wastewater Works Operators Conference Incorporated, the predecessor organizations of this Corporation, or a total of 25 years in both. Life Members shall have the same voting privileges as Active Members and Honorary Members. Life Members shall receive a 20% discount on current active membership dues. A Life Member wishing to hold an office in the Organization may do so only if they are paying full active membership dues.

Award includes a framed certificate, laminated membership card, complimentary dinner at the banquet.