George F. Bernauer Award

The WWOA’s Bernauer Award was created in memory of Mr. George F. Bernauer following his death in an automobile accident October 8, 1958 at the age of 48. Mr. Bernauer began his employment with the Wisconsin Board of Health on February 5, 1940 and was promoted to the Central Office in 1942 as a Public Health Engineer.

During that time he held increasingly responsible duties, including serving as the Board of Health engineering consultant to consulting engineers on sewage works designs and to municipalities on sewage works operations and maintenance.

The Award was first presented at the Sewage Works Operator’s Short Course at the University of Wisconsin – Madison. A course Mr. Bernauer taught and regularly participated in. His innovation and practical solutions were highly regarded by operators throughout the State of Wisconsin.

1. The Bernauer Award is presented annually to a qualified municipal, industrial, or institutional wastewater plant operator, administrator, or an educator in the state of Wisconsin.

2. The Award is available for presentation to both members and non-members of the Wisconsin Wastewater Operators’ Association.

3. Criteria for the Award shall include successful plant performance as indicated by operations records; and/or successful solution of important or complicated operations problems; and/or outstanding contributions in the field of wastewater technology in the State of Wisconsin.

4. The principal purpose of the George F. Bernauer Award is to stimulate improvements in the field of wastewater treatment. Therefore, in view of the relatively large number of small wastewater treatment plants in the state, consideration shall be given to the resources available to the nominee.
**WWOA Service Award**

The WWOA’s Service Award is presented each year to a person who has made an outstanding contribution to the Wisconsin Wastewater Operators’ Association Conference in the areas of promotion, operation, management, program participation, or education.

There are several qualifying criteria that all nominees must meet in order to be considered for this particular award. All nominations received by the Awards Committee will be reviewed based upon these criteria; subsequently a formal recommendation will be forwarded onto the WWOA Board of Directors for approval. The qualifying criteria for the WWOA Service Award are as follows:

5. This person must be an active member of the WWOA for a period of ten years.
6. Officers or members of the WWOA Board of Directors are not eligible for this award.
7. The efforts for which this person is being recognized may be from the current year or from previous years.

The Service Award is presented annually with a qualifying date of August 1 and is presented at the annual conference.
Koby Crabtree Award

The WWOA’s Koby Crabtree Award recognizes excellence in technical support provided to others in the field of wastewater.

Dr. Crabtree was born in Japan and was a survivor of the atomic bomb attack in Hiroshima. He moved to the United States in 1945. His formal education consisted of a B.A. in Chemistry from Ohio Wesleyan University (1958), a M.S. in Bacteriology (1963), a Ph. D. in Bacteriology and Civil Engineering from UW–Madison (1965).

Dr. Crabtree joined UW – Marathon Center in Wausau in 1966; later serving as Chairmen of the Department of biological Sciences from 1974 until 1993. He was made an Honorary Member of the WWOA in 1986 in recognition of his never-ending support of the wastewater profession and the WWOA.

The Crabtree Award is available to only WWOA members who are engaged in the technical aspect of the wastewater treatment for outstanding achievements and/or contributions to the water pollution control industry.

A technical person is defined as an individual who is employed in and engaged in wastewater collection, wastewater treatment, laboratory engineering, education, or sales. Nominees for this award need not be a wastewater treatment operator in order to receive consideration.

Transfer of technical information in the primary characteristic of this award. Research and education in the wastewater field is another important element. More importantly, is the ability to deliver this knowledge in a way that is understood by all who receive it.

Dr. Crabtree specialized in microbiology of wastewater. Recipients of the Crabtree Award will all have their own area of expertise unique to each individual. What sets them apart is the manner in which they share this information freely and openly with all those they come in contact with.
REGIONAL OPERATOR AWARD

The Wisconsin Wastewater Operators Association members approved a resolution at the 1973 annual meeting for six operator awards, one within each of the six regions of the WWOA.

The principal purpose of the award is to recognize excellence in the operation of a wastewater treatment plant, thus setting a goal which will encourage high quality plant operation.

For your assistance in selection of a nominee for recommendation, the following award criteria govern nominee selection:

Criteria for the award shall include successful plant performance as indicated by operation records; and/or successful solution of important or complicated operations problems; and/or outstanding contributions in the field of wastewater technology as related to problems in the State of Wisconsin.

The award shall be limited to operators of municipal, industrial, or institutional wastewater treatment facilities in the State of Wisconsin.

The award will be limited to persons who have been members in good standing of the WWOA for a period of five years.

The award shall be issued annually with a qualifying date of August 1, and presented at the annual meeting.

The award shall be a wooden plaque the shape of the State of Wisconsin with an inscribed brass plate and a framed certificate.

The following rules will be used in the nomination and selection of award recipients:

1. Association members, DNR personnel, or other industry professionals familiar with the nominee’s work, may make recommendations for a nominee to the respective regional officers or awards committee. Qualifying background material should be submitted to support the recommendation. This should be submitted by July 1.

2. The regions will meet to review the submissions and select a nominee. The selection should include input from the appropriate DNR basin engineer. The regions will then submit their selection to the WWOA Awards Committee for verification. This should be submitted by August 1.

3. The WWOA Awards Committee shall submit each selection to the Board of Directors for ratification.

4. Officers or members of the WWOA board are not eligible for this award.
The selection of a recipient may be based on the following point system, which you may want to consider when making your recommendations.

Point breakdown is based on 100 possible points:

- **a.** Efficiency of treatment: 25 points
- **b.** Good housekeeping: 10 points
- **c.** Public relations: 10 points
- **d.** In service training: 5 points
- **e.** Emergency operation: 5 points
- **f.** Compilation of data: 15 points
- **g.** Preparation of annual reports: 10 points
- **h.** Preventive maintenance: 10 points
- **i.** General administration: 5 points
- **j.** Participation in professional organizations: 5 points
Newcomer of the Year Award

Do you know of a person that is new in the wastewater treatment field and is doing an exceptional job? We need you to recommend that person for the WWOA Newcomer of the Year Award. This award is designed to recognize people that are new to the field of wastewater and are outstanding in their work. In the last few years, WWOA has made many efforts to encourage new professionals to enter into the field of wastewater treatment, and we believe that this award will offer further encouragement. The criteria for the award are as follows:

The WWOA Newcomer of the Year Award has been developed to honor the efforts and achievements of new operators in the wastewater field in Wisconsin. All new wastewater operators deserve to be commended for their hard work; however some stand out as being exceptional. The nominations for this award are designed to be placed by personnel that have been working closely with the nominees and appreciate their day-to-day efforts. Eligible candidates will have less than three years of wastewater operation experience as of August 1 of the year for which he/she is nominated. Interns in wastewater treatment plants may also be eligible for this award: however students with no operating experience are not. The candidate must be employed either part- or full-time by a permitted wastewater or pretreatment facility in the State of Wisconsin. Other key factors for this award are listed below. Along with a plaque, the recipient of this award will receive a two-year membership to the Wisconsin Wastewater Operators’ Association. It is the hope of the WWOA that this award will give outstanding new operators the recognition and pride they deserve.

Criteria

8. Must be a wastewater operator, support staff in a wastewater facility, or environmental lab technician for less than three years.
9. Must be employed in the State of Wisconsin at a wastewater treatment facility, pretreatment facility, or environmental laboratory.
10. Must be nominated by a supervisor or manager, peer or co-worker, or DNR personnel familiar with the day to day efforts and achievements of the nominee.

Preference will be given to nominees who:

1. Are a Wisconsin licensed wastewater operator.
2. Show exceptional enthusiasm for their profession.
3. Have a willingness to learn.
4. Have shown higher than average growth in his/her place of employment.
5. Frequently attends training in the wastewater field.
6. Have shown innovation on the job.
7. Are exceptional in public relations.
8. Have shown outstanding personal development.
9. Are active in WWOA.

Nominations for this award need to be submitted to Bruce Bartel by August 1, 2009. Contact information is on the WWOA Award Nomination Form included in this issue of the Clarifier. Please assist us in this effort to commend superior efforts of new members of our profession.
**Region of the Year Award**

The WWOA is comprised of six regions, the Southern, Southeastern, Lake Michigan, North Central, Northwest, and West Regions.

This award is presented annually to a region that has done outstanding work in their respective areas of the state. These regions promote the organization by bringing training and support to local communities, wastewater treatment plants, and operators. The regions also provide information to their area about the WWOA organization through the state and regional web site. The regions also provide written information to the official WWOA publication *The Clarifier*.

Criteria for selection shall include, but not limited to, regional information provided to the WWOA web site, *The Clarifier*, WWOA Board of Directors, Historical Displays, Operators Competition, and what creative ideas the region has.

The selection committee shall be comprised of the web site committee or representative, Clarifier committee or representative, and the WWOA Board of Directors with each group weighing equally.

A region cannot win two years in a row. The Lake Michigan Region won the inaugural award last year and is thus ineligible for this year’s award.

The Region of the Year Award is presented annually with a qualifying date of August 1 and is presented at the WWOA Annual Conference.

The selection of the WWOA Region of the Year Award will be based on the following point system. Point breakdown is based on 90 possible points.
Point Breakdown

Web Site Committee

a. Written material supplied to Regional Web Site 1–6 Points
b. Pictures/graphics supplied to Regional Web Site 1–6 Points
c. Written material supplied to Web Site 1–6 Points
d. New/Fresh ideas supplied to Web Site 1–6 Points
e. Creativity 1–6 Points

The Clarifier Committee

a. Written material supplied to The Clarifier 1–6 Points
b. Pictures/graphics supplied to The Clarifier 1–6 Points
c. Other regional information besides meeting information supplied to The Clarifier 1–6 Points
d. New/Fresh ideas supplied to The Clarifier 1–6 Points
e. Creativity 1–6 Points

WWOA Board of Directors

a. Information/pictures supplied for historical display 1–6 Points
b. Operator Competition (based on involvement not team placing) 1–6 Points
c. Regional information supplied to the WWOA Board of Directors 1–6 Points
d. Involvement/participation in WWOA Board meetings 1–6 Points
e. Creativity 1–6 Points